



2 x Key Stage 1 HLTA Roles **Start date: ASAP**

Full-time role 8.00 am – 4.00 pm including INSET days
Permanent positions.
FTE Salary - BP Range 3 Point 16 £27,310 - 20 £29,295 FTE
Actual Salary – £23,558 - £25,302
(Dependent on experience but negotiable for the right person)

The opportunity has arisen for an experienced High Level Teaching Assistant, who is highly effective at both supporting class teachers and leading lessons themselves, to join our amazing team at BIS. Expertise and confidence in working with children with varying behaviour and SEND challenges would be extremely beneficial.

These are our essential requirements:

- HLTA qualified or has the ability to achieve this by Autumn/Christmas 2024
- Experienced and knowledgeable in the Key Stage 1 curriculum
- Highly effective in their current TA/HLTA role, with evidence of consistently teaching well at this level
- Proven ability to support children in Literacy, Maths and phonics lessons in an engaging way to encourage children to access the learning
- Highly skilled in a range of behaviour management strategies to support the learning of all children
- Confident and competent in dealing with children who display challenging behaviours to support them in having positive experiences in school
- Competent in supporting other staff in working with children with behaviour challenges
- Trained in, or willing to undertake training in, the STEPS approach to behaviour management
- Ability to work autonomously, being organised, motivated and confident in one's skills
- Experience of leading whole class sessions, covering weekly PPA afternoons & other lessons where needed
- Highly organised and flexible, to cover where needed
- Competent in planning, resourcing and delivering lessons if needed
- Willing to contribute to assessments of the children worked with
- Effective communicator, has a positive manner and able to work well within a large team of teachers and support staff

Closing Date: 12.00 on Monday 6th May 2024. We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

(NB: A CV cannot be accepted for this role)

Interview Date: From the 7th May 2024

Start Date: ASAP

For an application form please contact the school office:

Telephone – 01296 481353

Email – HR@bedgroveinfant.co.uk School Website – www.bedgroveinfantschool.co.uk

Visit – Ingram Avenue, Bedgrove, Aylesbury, Bucks, HP21 9DJ

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity'. Bedgrove Infant School will undertake a basic online check for all shortlisted candidates including a social media check.